

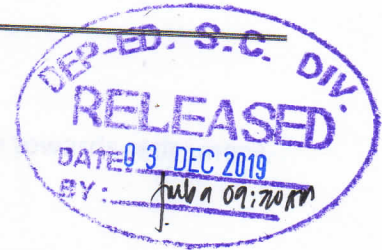


REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION  
REGION XIII  
CARAGA ADMINISTRATIVE REGION  
**SCHOOLS DIVISION OFFICE OF SURIGAO CITY**  
*taxas St, CV Ditez MCES Compound, Brgy. Washington Surigao City, Surigao Del Norte*  
Telefax: (086) 826-3075; Tel Nos. (086) 826-8931, 826-1268



**DIVISION MEMORANDUM**

No. 398, s. 2019



TO : **ALL SCHOOLS DIVISION OFFICE PERSONNEL**  
This Division

FROM : *K. Galanida*  
**KAREN L. GALANIDA, PhD., CESO VI**  
Schools Division Superintendent

SUBJECT : **CONDUCT OF DIVISION SEMINAR ON PRE-RETIREMENT INNOVATIONS AND  
OPTIONS FOR RESULTS (PRIOR)**

DATE : November 29, 2019

**PARTICULARS**

1. Pursuant to Civil Service Commission (CSC) Memorandum Circular (MC) No. 23, s. 1993, DepEd Order NO. 81, s. 1994 & DepEd Memorandum No. 36, s. 2010, SDO of Surigao City will conduct a One-Day Division Seminar on Pre-Retirement Innovations and Options for Results (PRIOR) on December 5, 2019 at E.Y. Suites, Surigao City at 8:00 o'clock in the morning.
2. The objectives of this seminar are as follows:
  - a. to achieve a focused retirement plan which leads to a more fruitful and satisfying life;
  - b. better appreciation for a positive mental and emotional attitude towards retirement and staying fit and healthy;
  - c. enhanced skills on managing their time during retirement;
  - d. awareness of the different types of retirement benefits;
  - e. coming up with a list of activities for physical fitness after retirement;